

Corporate Social Responsibility Report

Executive Summary







Present in 5 countries

million € in sales

2.307 hectares managed in the Iberian **Peninsula**

produced on managed farms

53 hectares certified with Global GAP

104 hectares environmental conservation

1,200 plant cover

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o recovered waste

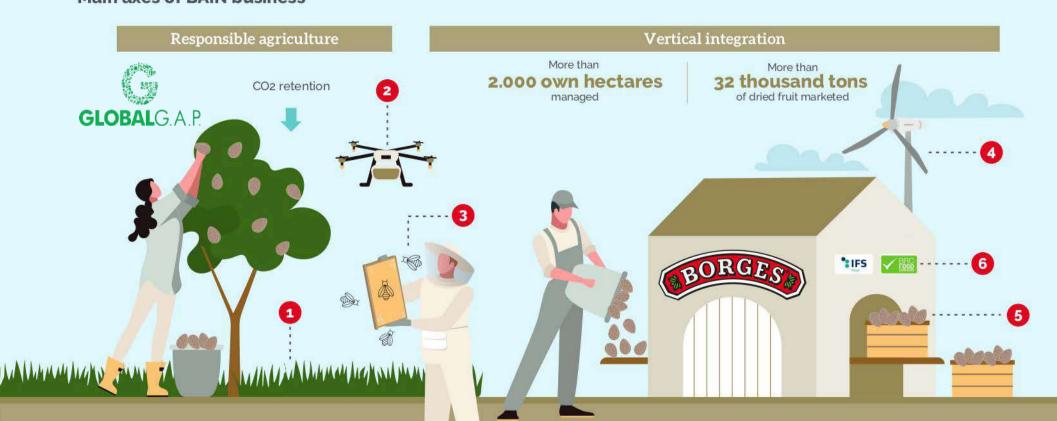
employees at the end of the year

7.500 hours in professional development

10000 kg of food to food banks and foundations

certification of the Occupational **Health and Safety Management**

Main axes of BAIN business



Proximity and Km 0 product

- Soil management
- Precision agriculture
 Technologies that help to adjust the irrigation doses of plants and their needs.
- 3 Preservation of biodiversity Agronomic handling to preserve environmental biodiversity.
- 4 Renewable energies
- 5 Recovery of by-products
 Continuous investigation to recover the by-products generated in the process.
- 6 High quality standards
 Investment in quality and excellence in all of our products.

Milestones 2020/2021

- Zero pesticide waste product for almonds, pistachios and walnuts.
- Calculation of direct and indirect CO2 emissions from the agricultural and industrial activity.
- Certification of 953 ha with Global

Responsible Agriculture



The lines of work are developed below within this first area, which includes all phases related to the **supply of our raw materials**, what happens before our product is processed and reaches our production centres. All with the aim of guaranteeing purchase and supply of raw materials produced sustainably.

Relevant facts of the year:

- Focusing on local agricultural
 development and disinvestment in
 farms in the USA.
- Product with zero pesticide waste on leaving the farms also for almond and pistachio plantations, thus adding to the walnut plantations.
- GAP Global Certification of good
 agricultural practices for the Machados,
 Cuartillo, Casarete and Benavides farms,
 reaching 953 hectares certified.
- Calculation of direct and indirect CO2
 emissions in the agricultural phase
 according to ISO 14064.
- Use of pheromones to control pests
 as a more sustainable alternative to
 conventional insecticides.
- More than 1,200 hectares of plant
 cover and 104 hectares dedicated to the
 preservation of the environment and
 conservation of biodiversity.
- Evaluation of suppliers of raw materials,
 packaging and external services on ESG
 policies and practices.

Committed People



Our work is focused on contributing to the socio-economic development of these communities and the creation of quality employment, putting the well-being and development of our staff at the centre and always ensuring equality, diversity and fair working conditions.

Relevant facts of the year:

- Launch project and creation of continuous improvement teams under a culture focused on people and the team.
- More than 7,500 hours and €41,552
 invested in professional development
 and training.
- 83% satisfaction in the evaluation of the implementation of the teleworking method.
- Contribution to the employment of young talents through Dual Training programmes.
- 90% of the workers have taken the group's Compliance training course.
- Donation of more than 10,000 kg of food to food banks and foundations.
- Economic and social dynamisation of the territory and communities where we operate.

Healthy and Sustainable Products



In this block, we develop the lines of work that contemplate everything related from the time the raw material arrives at our production centres, to when it is made, packaged and finally distributed to customers and consumers. We explain how this product was produced, through what environmental management, and how the generated waste was minimised and treated, with which energy model and improvements in packaging, among others.

Relevant facts of the year:

- Development of the Twenty Orchards
 brand to market the sustainable
 product of our own farms.
- Definition of KPI's and monitoring of food waste in industrial processing within the continuous improvement strategy.
- 100% renewable electric energy
 throughout the year in BAIN's main
 production centres, accounting
 for approximately 90% of the total
 consumed.
- Implementation of the digital signature in internal processes and daily management.
- Research for the recovery of byproducts with new outlets.
- Industrial tests for the implementation of more sustainable packaging and materials, investing in recyclability and compostable materials.
- Implementation of Good Practices in the Supply Chain to reduce the main waste

The road towards a circular economy



The bee, an endangered specie





